



Foras na Gaeilge

**Board Decisions
2017**

Date	Lch
27 January	2
24 February	3

Minutes of the 151st Board meeting held Friday 27 January 2017

In the Foras na Gaeilge Headquarters, Dublin.

Present: P. Ó Gallchóir (Cathaoirleach) B. Ó Muirí (Leas-Chathaoirleach), S. M. Ó Domhnaill, B. Ní Chofaigh, G. McElwain, S. Ó Coistealbha, S. Ó hArgáin, C. McGuinness (d'imigh i ndiaidh an tseisiúin oiliúna), M. Ní Chonghaile, M. Ní Neachtain, M. Farrell, S. Ní Chéidigh and N. Ó Gallochobhair.

In attendance: S. Ó Coinn (Príomhfheidhmeannach), É. Ó hArgáin (Rúnaí), J. Ó Labhraí, S. Ó hEidhin and S. Uí Choinne.

03.151 SENIOR MANAGEMENT REPORT

An updated version of the senior management report was circulated and the CEO reported:

- That additional funding had been granted by the DAHRRGA for the following projects in 2016:

Project	Amount
Extra pension lump sums	€109,916
Bill to pay IDM	€48,000
Computing equipment	€30,000
Publicity materials	€20,000
Support Package for Pilot Support Scheme for Irish-Medium Education households	€14,000
STEAM Education Ltd	€12,000
Pre-school support	€8,300
National Student Media Awards 2017 (Smedias)	€6,765
Software/Hardware for An Gúm	€6,700
Professional Bills	€6,000
Sponsorship of Christmas lights for Cultúrlann McAdaim/Ó Fiach	€5,000
Live broadcast of 'Bláthnaid Libh' programme from Dublin Airport	€4,000
TOTAL	€260,681

- That DAHRRGA announced before Christmas €1m extra for Foras na Gaeilge for the year 2017. Costs associated with office accommodation in Dublin were mentioned in the press release issued by the Dept. Details are still being sought and proposals will be brought to the February meeting.

Pól Ó Gallchóir

Cathaoirleach

24 Feabhra 2017

Minutes from the 152nd Board meeting held on Friday 24 February 2017 on the premises of the East Belfast Mission, Belfast. .

Present: P. Ó Gallchóir (Chairperson) B. Ó Muirí (Deputy Chairperson), S. M. Ó Domhnaill, G. McElwain, S. Ó Coistealbha, S. Ó hArgáin, M. Ní Chonghaile, M. Ní Neachtain, M. Farrell, S. Ní Chéidigh and N. Ó Gallochobhair.

Apologies: B. Ní Chofaigh and C. McGuinness.

In attendance: S. Ó Coinn (Chief Executive), É. Ó hArgáin (Secretary), J. Ó Labhraí, S. Ó hEidhin and S. Uí Choinne.

Linda Irvine made a presentation of the East Belfast Mission's work to the Bord. The Bord thanked her and she left the meeting.

04.152 REPORTS FROM THE COMMITTEES OF FORAS NA GAELIGE

The Grants Committee

The Bord approved the consultative document regarding Scéim na nOifigeach Gaeilge (Irish language Officer Scheme) and it was agreed that the consultation process would commence on 3 March (**Appendix 1**). The Bord approved the Colmcille minor capital grant scheme for development and partnerships (**Appendix 2**). The Bord noted the information notes from Cumann na bhFiann and Ghaeloideachas (**Appendix 3**). The Bord noted the information note regarding Scéim na nOidí (**Appendix 4**).

Name of Applicant	Ref. Number	Amount Requested	Recommendation
Cumann na bhFoilsitheoirí	1701002	€240,000	€240,000

The Bord approved the recommendation to make €240,000 available to Cumann na bhFoilsitheoirí, for the Scéim le Tacaíocht Margaíochta a Sholáthar d'Earnáil na Foilsitheoireachta Ghaeilge, over a period of 3 years and that the budget of year 2 would depend on satisfactory results regarding the business plan of year 1, and that year 3 would depend on satisfactory results regarding year 2. It was agreed that Cumann na bhFoilsitheoirí Gaeilge would be asked to provide a biannual report. It was made aware that an expenditure breakdown was not made available for the Coiste na nDeontas meeting, but that it was subsequently provided.

05.152 STATEMENT OF EXPENDITURE

The Bord noted the statement of expenditure of January 1st to January 31st 2017, and the 2017 yearly budget. The Bord approved the list of commitments and the list of written off grants. Comparison figures were asked to be provided covering a 3 year period regarding the commitments. A question was also raised about the entirety of Foras na Gaeilge's funding and it was made known that a graph detailing this covering the timeframe of 2008-2016 was previously circulated, and could again be made available. The Director of Corporate Services circulated a declaration of disclosure of information and asked the Bord to send it to the executive completed.

08.152 RECOMMENDATION REGARDING NEW FORAS NA GAELIGE OFFICE

The Chief Executive gave a brief presentation on the background of the item – reason for moving, the process from 2013 onwards, and the communication with staff, and the protected disclosure.

The Chief Executive made it aware that discussions regarding the move had begun in 2013 when it was disclosed to staff that all staff members from both Dublin Offices would be brought under one roof. He made it aware that there had been continuous work with The Office of Public Works since then and that staff members had been notified on an ongoing basis of the lack of development with the search for an Office.

He made it aware that a misunderstanding had arisen from the meeting with the trade union at the Coiste Pairtnéireachta meeting before Christmas. The Chief Executive apologised to the Bord for this misunderstanding. He said that there was no doubt that there was a considerable contingent of the staff from Merrion Square were against moving office, and that there was also staff members in favour of a move, senior management included. He made it aware that SIPTU was against the move to Amiens Street and that IMPACT was in favour of the move.

He referenced the protected disclosure that was reported in January and he explained that it was made available to the Chairperson, and that the process was made clear. The Chairperson was satisfied with that. The Chief Executive said that a copy of the report was made available to both sponsor departments and that it was discussed at The Audit Committee on February 7th.

The Audit Committee

The Chairperson of The Audit Committee stated that lengthy discussions had taken place regarding the question. It was made aware that internal auditor was satisfied that best practice standards had been adhered to, and that there was evidence that contact was made and appropriate correspondence had taken place with the OPW, and that all possible avenues with the OPW had been explored.

The Development Committee

The Deputy Chairperson made it aware to the Development Committee had discussed in great detail the recommendation relating to the new Office and explained that the Committee didn't have all the pertinent information since the Chief Executive was to have a meeting with SIPTU that afternoon, and as a result of this the Chairperson of the Committee decided not to put forth a recommendation.

Deliberations of the Bord

Extensive discussions had taken place regarding the question. Every Bord member had an opportunity to speak. The possibilities of Merrion Square were discussed, along with a Gaeltacht Quarter in Dublin, as well as safeguarding in the media. It was agreed that the Bord should be notified immediately of breaking news in the media relating to Foras na Gaeilge. Reference was made to the staff's concerns regarding safety and it was recommended that everything should be done to deal with those concerns and in an effort to raise staff morale.

The executive clarified certain points. It was explained that the lease agreement would give Foras na Gaeilge and the landlord stability respectively, and it was stated that rent increases would be limited and would not rise above market rent rates. It was also stated that contact had been made with other offices in the Amiens Street area and that there had been no incidents regarding personal safety but that there had been incidents where vehicles parked on the street had been broken in to since they had moved to the area (some of which had been there since 2001) .

The Chairperson gave a summation on the discussion. He made it aware that confirmation had been received from the Department for Communities and that confirmation from the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs expected shortly.

The Chairperson asked the Bord to cast a vote regarding the new office on Amiens Street. 9 Bord members were in favour with one Bord member voting against. The Board approved the move to Amiens Street on the condition that confirmation was received from the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs.



Foras na Gaeilge

Consultation Document

March 2017

**The Irish Language Officers Scheme in Local Government in
Northern Ireland**

Foras na Gaeilge

www.forasnagaeilge.ie

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Part 1 Introduction

Objective of the Consultation

The aim of this consultation is to seek opinions on the future of the Irish Language Officers Scheme in local government in the north.

This consultation document gives information and background to persons being consulted on the role of the Irish language in local government in the north in the context of the new councils and the ending of funding support for some of the councils under the Foras na Gaeilge Irish Language Officers Scheme.

Foras na Gaeilge would like to hear from as many people as possible during this consultation. To assist this consultation process an outline of Foras na Gaeilge's proposals in relation to the most suitable new support role Foras na Gaeilge should develop for the newly established councils in relation to the Irish language. Below there are questions which Foras na Gaeilge would like you to respond to.

Responding to the consultation

Completed questionnaires may be sent by email or post to the Response Coordinator below to be received no later than 13.00 on 05 May. You will receive a receipt for your submission by email within 2 working days or in hard copy by 5 working days. If you do not receive a receipt please contact us at one of the numbers below.

You are requested to supply in the following details:

Name: _____

Responding on behalf of organisation (if applicable): _____

Contact details: _____

Response Coordinator

Response Coordinator

Foras na Gaeilge

Foras na Gaeilge

An Chrannóg

7 Cearnóg Mhuirfean

Gaoth Dobhair

Co Dhún na nGall

Baile Átha Cliath 2

Tel. 0749560113

Tel: +44 01 639 8400

Email: comhairliuchan@forasnagaeilge.ie

Confidentiality and Freedom of Information

Foras na Gaeilge will publish a summary of the responses after the end of the consultation process and may also publish responses in full. If you would prefer for your responses to be dealt with in confidence, please tell us, detailing your reasons. However, even if you request that your response be dealt with in confidence, Foras na Gaeilge may decide, or may be required by the Information Commissioner to publish your response in whole or in part. It will be assumed that any automatic disclaimer generated by your computing system does not apply to your answer, except for information for which confidentiality was specifically requested.

If we are asked to reveal responses under the Freedom of Information Code of Practice for the North/South implementation bodies and Tourism Ireland, we will take into account any request for confidentiality. However, a guarantee cannot be given in relation to confidentiality under freedom of information.

We will deal appropriately with personal details you provide in accordance with legislation on data protection.

To get more information on the confidentiality of responses, please contact the Information Commissioner's Office or visit the Internet site at: www.informationcommissioner.gov.uk or www.oic.gov.ie

Objective and context

In 2006 Foras na Gaeilge established the Irish Language Officers Scheme for Councils in Northern Ireland, based on a similar scheme which was in place in the south under Bord na Gaeilge from the mid nineties. Under this scheme joint funding was provided for Irish language officers' salaries for three years, in conjunction with the local councils on the condition that an action plan be prepared for the council in conjunction with Foras na Gaeilge. The following councils managed to reach an agreement under the 2007-2010 scheme:

- Magherafelt District Council & Limavady Borough Council
- Dungannon & South Tyrone Borough Council and Cookstown District Council
- Derry City Council.

The second scheme was advertised for the 2010-2013 and after that for the 2013-2016 period. The same five councils were operating under the scheme until the boundaries of the councils were changed under the Review of Public Administration in the north.

A broad range of Irish language services have been provided to the public and to the staff of the councils since the scheme commenced in 2006. Below are examples of the initiatives established thanks to the scheme:

- An Irish teaching training programme for council workers;
- A Programme of cultural events and activities;
- Advice and support for council workers and for the public who demand services through Irish; and
- Internal translation services.

As well as that, under the scheme recognition is given to the language throughout the councils by providing comprehensive information and services in Irish, and through a range of work which would not be done if it were not for the Irish language officers in the local councils.

Much of what is done at local government level to support the Irish language and to provide services for the Irish language community in councils' areas is based on the European Charter for Regional or Minority Languages and on local arrangements. Since the United Kingdom government signed the European Charter for Regional or Minority Languages in 2001 local councils in the north have a duty to work to strengthen the Irish language within the council and in the council area. To that end Foras na Gaeilge have issued a Guidance Document on Irish Language Services in Local Government. This guidance document can be found here ([link](#)).

According to Article 7 of the Charter parties (local councils in this case) will base their policies, and practices on the following principles and objectives:

1.

(c) the necessity of firm action to promote regional or minority languages to protect them (i.e. to defend and safeguard them);

(d) facilitate the use of regional or minority languages in speech and writing and/or to foster it in public and private life;

The Council of Europe Committee of Experts (COMEX) carry out an investigation on what has been achieved by local councils regarding their obligations under the European Charter.

Some councils have an Irish language policy and, usually, these policies cover the following aspects:

- corporate identity;

- correspondence;
- telephone communication;
- publications and cyber information;
- contact with the Irish language media;
- presentations/public events;
- activities;
- signage and visibility;
- funding.

The Foras na Gaeilge Irish Language Officers Scheme helps councils to:

- provide civil leadership in the promotion of Irish;
- provide Irish language services and information through Irish;
- promote the Irish language visibly as a real means of communication;
- raise awareness of Irish and the Irish language community;
- foster respect for linguistic and cultural diversity among the public;
- ensure that suitable policies are put in place to undertake its duties under the European Charter, under the Good Friday Agreement and under the Strategy for Regional Language or under the Irish language bill/act which may come about in the future;
- give advice on possible service remediation when there is sensitivity about other languages in the organisation's culture;
- give support and encouragement to the Irish language community to use Irish when they are dealing with councils and increase public confidence in demanding services;
- help the council increase the ability of staff to provide services to the Irish language community through Irish;
- ensure that there is a central point of contact/communication in the council for Irish speakers to ensure that the Irish language community can demand services;
- help to coordinate Irish language activities in the area;

- raise the status of Irish within the council as an organisation and throughout the council area;
- normalise and mainstream the language;
- ensure that the language is protected, that it is promoted and that it is celebrated in all aspects of public life;
- be an example of good practice for other organisations to encourage them to use Irish in their own work;
- encourage partnership with the Irish language sector.

Timetable

The deadline for receiving responses is 13.00 on 5 May 2017.

Equality of Opportunity

This section outlines the background to the creation and purpose of this document.

Section 75 of the Northern Ireland Act 1998 requires Foras na Gaeilge, in carrying out its functions, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, race, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without;
- between persons with dependents and persons without.

In addition, without prejudice to its obligations above, Foras na Gaeilge must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

Foras na Gaeilge is fully committed to complying with the statutory requirements of section 75 of the Northern Ireland Act 1998.

Under section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by the Disability Discrimination (Northern Ireland) Order 2006), Foras na Gaeilge is required when carrying out its functions to have due regard to the need to:

- promote positive attitudes towards disabled people; and
- encourage participation by disabled people in public life ('the disability duties').

Another consultation process is also being held parallel to this one in order to assess issues relating to equality.

Part 2 Current position

Before the end of the scheme (in September 2016) there were 3 full time Irish language officers employed by councils through the scheme on a match funding basis with 50% of the costs covered by the Foras na Gaeilge grant. In total the average annual funding approved through the scheme was worth 43 thousand euro and the grants were approved as follows:

- Officer A employed under the scheme by Mid Ulster Council.
- Officer B employed under the scheme in agreement between Mid Ulster and Causeway & Glens.
- Officer C employed under the scheme by Derry City & Strabane District.

Now that the scheme has come to an end some of the councils have decided to appoint a special officer with specific responsibilities for Irish as part of their permanent staff:

- Officer A permanently full time employed by Mid Ulster Council.
- Officer B permanently full time employed by Mid Ulster Council.
- Officer C permanently full time employed by Derry City and Strabane District Council.

As well as that there are:

- 3 officers (with core duties for Irish) permanently full time employed by Newry, Mourne & Down Council.
- 1 officer (with core duties for Irish) permanently full time employed by Fermanagh & Omagh District Council.

With the newly established councils in place there are 6.5 specific posts with dedicated responsibilities for Irish included as part of the make up of the permanent staff in 4 councils. There are no specific posts with duties for Irish language in 8 of the other councils.

Part 3 Assessment of impacts

Section 75 groups: Religious Belief

No issue is known to exist – apart, perhaps, the geographical spread of those seeking funding.

Section 75 groups: Political Opinion

No issue is known to exist – apart, perhaps, the geographical spread of those seeking funding.

Section 75 groups: Racial Group

No issue is known to exist.

Section 75 groups: Age

No issue is known to exist – apart, perhaps, the geographical spread of those seeking funding.

Section 75 groups: Marital Status

No issue is known to exist.

Section 75 groups: Sexual Orientation

No issue is known to exist.

Section 75 groups: Men & Women in General

No issue is known to exist.

Section 75 groups: Disabled

No issue is known to exist.

Section 75 groups: Dependants

No issue is known to exist.

Summary

No issue is known to exist.

Part 4 Choices and Mitigation

The final round of the Irish Language Officers Scheme came to an end after a legislative review and reclassification was carried out on the areas of the old councils. Therefore the number of councils was reduced from 26 to 11. Foras na Gaeilge recognises that there are 7 councils in particular which do not currently have staff resources for Irish and we wish to seek the views of the public on how Foras na Gaeilge can provide support for councils in the north and especially for those councils that do not have staff resources for Irish. Foras na Gaeilge is consideration 4 options

- a Do nothing – and to have no funding scheme again aimed at councils in the north.

- b Develop a new scheme for councils in the north in which Foras na Gaeilge will offer 50% of the employment costs for appointing Irish language officers for 3 years. Such a scheme would be based on the funding criteria of the old scheme that Foras na Gaeilge ran before. It is envisaged, based on funding that would be available, that match funding could be offered to 3 successful councils under this choice.

- c Provide support for councils to prepare an ‘Irish language development strategy’ or a ‘strategy on improving services for the Irish language community’ and apply them in line with language planning principles. It would be hoped to provide expert consultation and funding for the strategy development process. It is envisaged,

based on funding that would be available, that we would be able to cater for applications from all councils under this choice.

- d A special fund available from Foras na Gaeilge aimed at councils in the north to provide relevant activities which would support Irish speaking and learning communities within their administrative areas. There would not be for the employment of staff and the emphasis would be on individual project funding or for a series of relevant projects that would increase the presence and use of Irish. It is envisaged, based on funding that would be available, that Foras na Gaeilge would be able to cater for applications from all councils under this choice.

Part 5. Seeking your views

Which of the 4 recommended choices above do you prefer – indicate and give reasons for your choice:

Is there a need for another round of the Irish Language Officers Scheme like the previous scheme?

Yes

No

Please explain to us the reason for your answer.

Please explain to us the things an officer should do under a scheme.

Do you agree that support should be provided to councils in the north for language planning?

Yes

No

If you agree, what kind of support would that be?

Do you agree that support should be provided for the provision of services through Irish?

Yes

No

If you agree, what kind of support would that be?

Do you have any other recommendations?

N.B. Please provide contact details.

Part 6. Formal consultation, decision and publication of results

The formal consultation process will start on 3 March 2017. A summary of responses will be published on the Foras na Gaeilge website – www.forasnagaeilge.ie.

The result of the consultation process will be published on the Foras na Gaeilge website.

The Foras na Gaeilge board will evaluate the results of this consultation during 2017.

Small Grants Scheme for development and partnerships

1.2 Benefit & Risk

Developments happen with the partnership of Ireland and Scotland which wouldn't happen in any one organisation. There are new resources and teachings that wouldn't be available in one country. Along with that, there is risk if the appropriate steps are not taken:

- That a plan is not formulated within an adequate timescale regarding Colmcille Grant Scheme applications.
- That the project plan isn't fulfilled as desired, or implemented within the allotted timescale
- If the project fails there will be a provision in the budget that will not be made aware to the other applicant(s), and the Colmcille budget will be off kilter

1.5 Amount of grants and dates

(there will be a relation between euro and sterling as by determined by FnaG/ sponsor departments)

Maximum grant amount: €1,800 / £1,566 *

Budget: €12,000 / £ 10,440 *

*Based on 2017 exchange rate

The scheme will open from the start of January until the September 30. There is no deadline. The expenditure must be made and the money drawn down before the end of November. Recommendations should be discussed with Colmcille before application form is drafted.

2.2 Grant amount

Maximum grant amount: €1,800 / £1,566

Information Notes: Cumann na bhFiann and Gaeloideachas

Some information is omitted here as it is exempt information under Part 1, Section 4 and under Part 2, Section 6 of the Appendix to the Code of Practice on Freedom of Information.

Information note for the amended relating to the period up until 31/12/2016

Ref. Number: 1501066

Name of Organisation: Cumann na bhFiann

	Authorised € (01 January 2016 go 31 December 2016)	Requested Amendment € 09.12.16
Salaries (A)		
Acting Chairperson (28/2009, POC, Point 8)		
AS circular 28/2009 Point 8)		
GS circular 28/2009 Point 6)		
Executive Officer (EO) circular 28/2009 (Point 12)		
Executive Officer (EO) circular 18/2010 (Point 2)		
Clerical Officer (CO) circular 18/2010 (Point 3)		
Executive Officer (EO) circular 18/2010 (Point 1)		
Executive Officer (EO) (N.I.) (Point 4)		
Executive Officer (EO) (M.I.) (Point 1)		
Temporary contractor (authorized by FnaG 06/09/16)		
Subtotal (A)	€ 459,294	€442,439
Running costs (B)		
Travel and Maintenance	€70,000	€57,000
Standard Running Costs	€50,106	€57,961
Subtotal (B)	€ 120,106	€ 114,961
Services / Activities(C)		
ALLOCATION I		
Tóstal na bhFiann (Reunion Celebration)	€16,000	€18,000
Spring Tour	€2,500	€2,500
Youth Tour	€3,000	€3,000
Youth Show	€15,000	€16,500
ALLOCATION II		
Talent Competition	€1,500	€1,500
Corn na bhFiann (Competition)	€2,263	€2,263
Workshops	€3,000	€3,000
ALLOCATION III		
Partnership	€3,500	€3,500
ALLOCATION IV		
Networks for Youth Clubs	€95,000	€110,000

ALLOCATION V		
Training Courses	€4,000	€4,000
Handbook Publishing	€3,500	€5,000
ALLOCATION VI		
Standardization System	N/A	N/A
ALLOCATION VII		
Website	N/A	N/A
ALLOCATION VIII		
Attending Conferences	€12,000	€14,000
ALLOCATION IX		
Play Days	€7,000	€7,000
ALLOCATION X		
Information Packages	€3,000	€3,000
Recruitment of Colleges	€2,000	€2,000
Subtotal (C)	€173,263	€195,263
Total	€752,663	€752,663

Reason for amendment:

There were 2 vacancies in Cumann na bhFiann, one has been filled: Executive Officer (GS) circular 17/2015

Point 1 on scale

Yearly Salary €27,739 2 month period €4,623.16

Yearly Tax €2,981.94 2 month period €496.99

Another position to be filled in 2017. Expenses related to that position will go towards equipment.

The Chief Executive approved the amendment on 19/12/ 2016.

Information Note

Some information is omitted here as it is exempt information under Part 1, Section 4 and under Part 2, Section 6 of the Appendix to the Code of Practice on Freedom of Information.

Ref. Number: 1501069

Organization: Gaelscoileanna Teo.

The requested amended budget up until 31/12/2016

	Authorised by Foras na Gaeilge 26.10.16	Budget Requested amendment 15.12.16
Salaries		
Chief Executive (PC, 28/2009, 7)		
Vice Chief Executive (AOF, 28/2009, 9)		
Senior Policy and Development Officer (AOF, 28/2009,2&3)		
Finance & Information Officer (OF, 28/2009, 6&7)		
Development Officer (OF, 18/2010, 2&3)		
Development Officer (OF, 18/2010, 5&6)		
Development Officer for the Gaeltacht (OF, 2/2014, 1&2)		
Development Officer for the Gaeltacht (OF, 2/2014, 3)		
Office Executive (OC, 2/2014, 2&3)		
Subtotal	€440,770	€430,196
Running costs		
Travel and Maintenance	€35,000	€35,000.00
Standard Running Costs	€96,737	€98,392.00
Subtotal	€131,737	€133,392.00
Services / Activities		
ALLOCATION I		
Training Seminar in immersion education	€700	€700.00
Advisory assistance to schools through regional meetings and school visits to assess requirements along with increasing participation/representatives in the organisation's work	€5,000	€5,000.00
ALLOCATION VI		
Continuous assistance to long established committees and new	€14,374	€14,874.00
ALLOCATION VIII		
Facilitating the networking and socialising of the Irish language among children, and as well as immersion education institutions through the Scheme 'Scéim Le Chéile Trí Ghaeilge'	€27,000	€27,000.00
ALLOCATION X		
Advisory assistance to stakeholders, schools and playschools on a regional basis, with the purpose of assessing requirements and defining the organisation's work schedule through meetings and independent consultation visits	€2,000	€2,700.00
ALLOCATION XI		
Linguistic skill enabling of playschool directors: Training programme for playschool directors on best practice practices in early immersion education:	€28,600	€28,500.00
○ Development of online Irish language course for directors, focusing on verbal and written Standards		€15,000.00
○ A grant for directors to attend Irish language classes		€12,000.00
Training programme / marketing / travel / seed money		€1,500.00

ALLOCATION XIII		
Organising an all-island training convention & education planning for the 3 education levels	€15,377	€15,377.00
Organising a seminar on conference themes to cater for playschool, primary school and secondary school communities	€600	€600.00
ALLOCATION XIV		
Developing and delivering a digital newsletter and a hard copy version for playschool and primary school communities inside and outside the Gaeltacht	€2,000	€2,000.00
Publicity material made available to primary school communities and to the general public relating to the function, service, needs/requirements and benefits that come from education through Irish	€10,000	€10,000.00
Information handbook for parents about early education through Irish	€3,960	€3,960.00
EXTRA ALLOCATION I		
<ul style="list-style-type: none"> Joint project with Conradh na Gaeilge: awareness campaign on the benefits / the immersion education approach and system 	€4,000	€4,000.00
All-Ireland joint Project with Gael-Linn	€15,000	€15,000.00
EXTRA ALLOCATION II		
Communication strategy and rebranding of the of the organisation	€6,600	€6,600.00
Developing the website	€5,000	€7,500
Language Scheme for Families	€3,000	€6,000.00
The coordination of a partnership project with other co-partners of the Fóram Comhpháirtíochta. This Project relating to the commemoration of 1916 is to be agreed upon	Féasta 100	€2,320.00
Joint Project lobbying for Irish language sector / education through Irish with lead-organisations for the general election	Human resources	
Subtotal	€143,211	€152,131.00
Total	€715,719	€715,719.00

Reason for amending:

Salary expenditure:

There was a decrease due to Development Officer not starting until 1.12.16 and she is starting on a lower point on the scale than expected (Point 1).

We are yet without an office Administrator and the position has been announced. It is not attended for the new staff member to begin until the New Year.

General Running Costs:

- The running costs of the office are greater than was detailed in the estimate which was sent in January; with a rise in Professional fees which are need to operate effectively along with the need for the purchase of equipment during the year.

Project Costs:

- There's an increase in the budget for the joint Project with Glór na nGael and the Irish for families scheme.
- The cost of Féasta as a joint project is factored in.
- An increase of €2,500 added to the development of the website.
- Slight increase in cost regarding campaigns for new provisions.

Authorization:

The Chief Executive authorized the amendment on 19.12.16.

Clár na Leabhar Gaeilge

Workshops were organised as part of Scéim na nOidí 2015 (The Teacher Scheme 2015) and at the last workshop, feedback about the scheme was requested from those who were working under the scheme, and any recommendations were welcomed. It was recommended that the name be changed and that the term ‘Oide’ (teacher) would no longer be used. To that, it’s now intended to change the name to ‘Scéim Meantóireachta Fhoras na Gaeilge’ (Foras na Gaeilge’s Mentoring Scheme) and that the terms ‘mentor’ and ‘writing subjects’ would be used in describing those who work together under the scheme from hereon in.