|  |
| --- |
| **For office use only**  |
| **Satisfactory** |  |
| **Further contact required**  |  |

**Safeguarding Checklist (The North)**

If you answer **X** to any of the questions, please indicate what corrective actions you are undertaking and indicate a time frame for compliance **or** provide an explanation for why it is not in place or necessary for your organisation.

Foras na Gaeilge may withdraw funding from organisations which are not compliant with this Safeguarding checklist (or taking satisfactory steps towards being compliant).

Foras na Gaeilge do **not** require a copy of your organisation’s Safeguarding Policy or evidence of compliance but we do require a signed copy of this checklist.

The terms ‘Safeguarding Policy’ and ‘Child Protection and Welfare Policy’ are commonly used, however for consistency we will use the term Safeguarding Policy in this document.  Both terms are the same and cover all aspects of safeguarding/child protection.

|  |  |
| --- | --- |
| Organisation:  |  |
| Grant Reference Number: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Question | Type of evidence | **Yes** | **No** | **Comments** |
|  | Does your organisation have a safeguarding statement agreed by management?  | * Copy of statement
 |  |  |  |
| * Statement promoted to stakeholders
 |  |  |
| * Promoted on web site
 |  |  |
|  | **Does your organisation****have written procedures for****recruitment and selection****of staff and volunteers?** | * Written job description
 |  |  |  |
| * Written application form to include request for references and self declaration
 |  |  |
| * Record of interview
 |  |  |
| * Follow-up on written references
 |  |  |
|  | Are all staff and volunteer appointments subject to safeguarding checks and are these properly recorded?  | * Access NI reference check recorded
 |  |  |  |
| * Written list of roles that are “regulated” within the organisation
 |  |  |
| * Proof of ID request
 |  |  |
|  | Does your organisation provide Safeguarding training for Designated Safeguarding Officer, staff and volunteers?  | * Written list of information provided to staff on induction
 |  |  |  |
| * Copy of letters/memos/certificate outlining safeguarding training provided to staff
 |  |  |
| * Database of those trained
 |  |  |
| * Learning outcomes from safeguarding training
 |  |  |
|  | Does your organisation regularly re-evaluate and update your safeguarding training?  | * Copy of letters/memos/certificate outlining Safeguarding and child protection training provided to staff
 |  |  |  |
|  | Does your organisation have written procedures for reporting safeguarding concerns, disclosures and allegations?  | * Written procedures for reporting concerns to Designated Safeguarding Officer and statutory services
 |  |  |  |
| * Pro formas/written guidance
 |  |  |
|  | Are the procedures for reporting concerns communicated to staff and volunteers?  | * Have all staff/volunteers received safeguarding and child protection training and written reporting procedures?
 |  |  |  |
|  | Does your organisation have an open complaints process that includes guidelines on a disciplinary process?  | * Copy of complaints, disciplinary and appeals process.
 |  |  |  |
| * Is this clearly communicated to stakeholders? How?
 |  |  |
| * Whistle blowing policy
 |  |  |
|  | Does your organisation have written procedures for Designated Safeguarding Officers?  | * Written documents stating the name and up to date contact details of Designated Safeguarding Officers
 |  |  |  |
|  | Are the contact details of Designated Safeguarding Officers communicated to staff/ volunteers?  | * Are staff, members and volunteers aware of who to contact and how?
 |  |  |  |
|  | Do you have a written Code of Behaviour?  | * Written Code of Behaviour
 |  |  |  |
| * Is this clearly communicated to all stakeholders?
 |  |  |
|  | Do you have a written Safeguarding policy, endorsed and approved by Management Board?  | * Written Policy Statement
 |  |  |  |
|  | Does your policy cover the safeguarding risks associated with the internet and social media?  | * Written Policy Statement
 |  |  |  |
| * Acceptable Use Policy \*
 |  |  |
|  | Do you communicate your Safeguarding policy statement to staff/volunteers /children/ young people/ adults at risk and parents?  | * Are all staff/volunteers/children/adults at risk and parents able to view a copy or do they know where to access the policy?
 |  |  |  |
|  | Do you have a process of notifying any funding organisation of allegations of abuse?  | * Written procedure
 |  |  |  |
| * Record of notifications made to funding organisation
 |  |  |

**STATEMENT**

I hereby confirm that the information which I have provided above is true and correct.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact information:

|  |  |
| --- | --- |
| Name: |  |
| Job title/Role: |  |
| Name of organisation: |  |
| Contact number: |  |
| Email: |  |

Date checklist completed: \_\_\_\_\_\_\_\_/\_\_\_\_\_\_\_/\_\_\_\_\_\_\_